



MENTORING FOR LEADERSHIP

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“Show me a successful individual and I will show you someone who had real positive influences in his or her life. I don’t care what you do for a living – if you do it well, I am sure there was someone cheering you on or showing the way” Denzel Washington

The program is exactly what the title states, mentoring all members for future leadership by educating, respecting the organization’s past, embracing the present and planning for the future.

Chief of Staff and Mentoring programs will work closely together. A mentor will see first-hand potential issues and communicate to the Department Chairman, who in turn will be working closely with the Chief of Staff. The Program will be in compliance with the National Ambassador’s Program

Recognition and being named a mentor is not the focus of the program. The program’s focus is to assist and help new members, retain existing members and mentor all that are willing and want to learn.

The organization is at a disadvantage of losing new members that have not received training on how things are done, what the organization is about, programs and a feeling of just not knowing. Practice the C.A.R.E. Concept: **C**atch the member when they first join; **A**sk them to participate; **R**emember what it felt like to be new; **E**ngage them in a program that fits them.

There will be (7) seven Department Mentoring Advisors that will serve as a supportive and reinforcing tool for the Auxiliary as well as assisting an Auxiliary Mentor(s). Utilize the *Mentoring at VFW Auxiliary – Relationship Building for the Future* materials throughout the year.

Mentoring begins in the Auxiliary. Each Auxiliary is encouraged to select (1) one or more individuals. When selecting please make sure that consideration is given for the following criteria:

- *Reliable and Dependable
- *Good Listener
- *Good communicator
- *Have the time and commitment
- *Approachable
- *Good Motivator
- *Knowledgeable/Current Bylaws
- *Caring

As a mentor, there is no closure to education and learning. As Mentors, for the **“We Tip Our Hats To Vets”** team we will be ready, willing and able to offer assistance, helping and encouraging new members to be part of the process of becoming leaders of the future and serve as positive reinforcements for the organization and its growth.

Statewide Project

Each Auxiliary is encouraged to select a member as the Auxiliary Mentor. The selected Mentor is to submit a written documented report on how the Mentoring For Leadership Program was utilized.

Reports to be sent by April 1, 2022.

Jayne McCormick – Department Chairman

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Award

1. Plaque to the Auxiliary Mentor in each Membership Division for **Best Report submitted – Statewide Project.**

**“We Tip Our Hats To Vets”
“Soaring Above & Beyond”**